

## Environmental Policy Statement

### Policy Objective

Encyclis is committed to providing products and services to our clients that meet or exceed their expectations whilst endeavouring to avoid harm to the environment directly or indirectly by our activities.

Encyclis aims to sustainably enhance the social and physical environment through the provision of innovative and efficient infrastructure that underpins daily lives, supports communities and enables economic growth.

Encyclis activities impact and are impacted by the natural environment. The company objective is to meet our compliance obligations, whether these are legal requirements or obligations set by the company and our clients.

Encyclis will work towards a climate change adaptation plan to be embedded into the IMS in accordance with UK and EU legislation.

### Responsibilities

This policy applies to all Encyclis employees. The Encyclis Senior Management hold ultimate responsibility for this policy and are responsible for ensuring it is met within the activities undertaken.

### Environmental Impacts

Encyclis will work closely with its employees, clients, partners, local communities, regulators, designers and supply chain to protect the environment by:

- Preventing pollution
- Improving our energy efficiency by maximising energy recovery
- Monitor and optimise raw material and water usage
- Actively engaging with the local communities where we operate

### Continual Improvement

Encyclis is committed to continual improvement in its environmental performance by setting annual targets and objectives, process optimisation and training of all employees. This policy will be communicated to all employees, supply chain partners, relevant interested parties and will be reviewed periodically.

### Signed



Owen Michaelson, CEO  
For and on behalf of the Encyclis Senior Management Team  
Date: Jan 2024